



ROTATION SCHEDULE
BOARD VMHP CHEMICALS AND COATINGS

Board function	Functionary	Outgoing at the end of year											
		2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Chairman	vacancy	X			X			X			X		
Secretary	Yannick Dziechciarek		X			X			X			X	
Treasurer	Wim Berenschot			X			X			X			X
Member 1	Theo van Lotringen	X			X			X			X		
Member 2	Jeroen Nijënstein		X			X			X			X	
Member 3				X			X			X			X

NB: One term takes 3 years. Members appointed in the interval go out according to their position in the schedule. Functionaries going out according to the schedule can be reelected two times. (see By-laws art. 11 subsection 3 and art. 12 subsection 3)



ROTATION SCHEDULE MEMBERS
MEMBERS COUNCIL VMHP CHEMICALS AND COATINGS

Member group	Functionary	Outgoing at the end of year										
		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Nouryon Amersfoort	vacancy		X				X				X	
Nouryon Deventer	vacancy				X				X			
Nouryon Rotterdam	Frank van Haastrecht	X				X				X		
Nouryon Amersfoort	Mike Kort		X				X				X	
Nouryon Deventer	Paul Verwer				X				X			X
AkzoNobel Research & Others	Ben den Ouden		X				X				X	
AkzoNobel Integrated Supply Chain	vacancy			X				X				X
AkzoNobel Marketing & Sales	vacancy				X				X			
Post active	vacancy			X				X				X

NB: One term takes 4 years. Members appointed in the interval go out according to their position in the schedule. Functionaries going out according to the schedule can be reelected. (see By-laws art. 3 subsection 5 and art. 7)



ROTATION SCHEDULE REPLACEMENT MEMBERS
MEMBERS COUNCIL VMHP CHEMICALS AND COATINGS

Member group	Functionary	Outgoing at the end of year										
		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Nouryon Amersfoort	vacancy				X				X			
Nouryon Deventer	vacancy		X				X				X	
Nouryon Rotterdam	vacancy			X				X				X
Nobian Amersfoort	vacancy				X				X			
Nobian Deventer	vacancy		X				X				X	
AkzoNobel Research & Others	vacancy				X				X			
AkzoNobel Integrated Supply Chain	vacancy	X				X				X		
AkzoNobel Marketing & Sales	vacancy		X				X				X	
Post active	vacancy	X				X				X		

NB: One term takes 4 years. Members appointed in the interval go out according to their position in the schedule. Functionaries going out according to the schedule can be reelected. (see By-laws art. 3 subsection 5 and art. 7)